

Graduate Students' Association Council Meeting Minutes



University of Saskatchewan
Tuesday, November 18th, 2014
5:00 P.M - 7:00 P.M
GSA Commons

Attendance: Samer Assaf (Chair). See Appendix A for listing of members in attendance.

1.0 Call to Order—5:15pm

2.0 **Presentation:** *Service Design and Delivery* by Greg Fowler, VP Finance and Resources, University of Saskatchewan

3.0 **Presentation:** *Health and Dental Plan* by Callan Davey from Studentcare

4.0 Approval of the Agenda

4.1 Councillor Shahadu put forward a motion to amend the agenda by moving motions of approval of September and October minutes and motions of committee member appointments to before Chair's Remarks, because (a.) these motions were not dealt with at the previous Council meeting, (b.) there was a need for the GSA Constitution and Policies to be reviewed as soon as possible, and (c) passing these motions could be quick.

4.1.1 The Chair reminded the room that new Councillors who had not been ratified cannot vote on motions before they are ratified, and that an alternate should only be considered a voting member when replacing a voting member absent at that council meeting.

4.1.2 **Vote:** 26 in favour, 12 opposed, motion was adopted.

4.2 Councillor Bennett moved a motion to amend the agenda by moving the ratification of new Councils, new Councillors to before the Approval of Minutes for the September Council Meeting.

4.2.1 It was pointed out by Councillors that this motion would (a) also be quick to pass, and (b) allow new Councillors to vote on motions.

4.2.2 The President suggested that the room could table motions that are less urgent to later of the meeting or to a later meeting and stop the shuffling of the motions so as to be more efficient.

4.2.3 **Vote:** 43 in favour, 0 oppose, 4 abstain. Motion was adopted.

4.3 Councillor Shahadu moved a motion to audit the membership of the GSA Councillors, because he had confusion about Council membership.

WHEREAS the Council does not know the exact membership of the Council; and
WHEREAS an email regarding Council membership had not received a response;
and

WHEREAS a student was not a Councillor but was on the Councillor list.

BE IT RESOLVED THAT the membership of the Council be audited.

4.3.1 The Chair asked Councillor Shahadu to be seated and ruled the motion out of order, because (a) the motion did not state who was going to do the audit, and (b) the Councillors' list was available on the website.

4.4 Motion to adopt the agenda: 43 in favour, 0 oppose, 0 abstain.

5.0 Ratification of new Councils

5.1 It was announced by VP Operations and Communications that the number of Councillors in School of Environment and Sustainability must be reconsidered. The reason was that the department has less than 99 students, allowing it to have no more than 3 Councillors. However, 4 Councillors had been ratified to date. The VP Operations and Communications invited the SENSSA Council to discuss after the meeting and put forward a new Councillors list.

5.1.1 The Chair of SENSSA would confirm the student numbers and get back to VP Operations and Communications regarding this matter.

5.2 The VP Operations & Communication moved to ratify the following councils:

Biology Graduate Student Association, Department of Biology, 80 members;

Plant Sciences Graduate Students Council, Department of Plant Sciences, 85 members;

School of Public Health Students' Association, School of Public Health, 162 members;

5.3 Vote: 41 in favour, 0 oppose, 1 abstain. Motion was adopted.

6.0 Ratification of new Councillors

6.1 The VP Operations & Communications moved to ratify the following Councillors:

Madelaine Gierc, CKGS (College of Kinesiology Grad Students)

Warren Berry, School of Public Health Student Association

Cody Manchester, Biology Graduate Student Association

Md Shayeb Shahariar, Soil Science Graduate Students Association

Nazrul Islam, SSGSA- Soil Science Graduate Student Association

Jessica Murphy, CKGS

Andrei Ichaso, Graduate Geological Society

Daniel Karran, Geography and Planning

Jennifer Grewal, School of Public Health Student Association

6.2 Motion to add Zachary Bouck from School of Public Health in the new Councillor list.

6.2.1 The Chair ruled that amending this motion was amending the agenda, so it required two thirds of the room. The President appealed that the motion was only to amend the Councillor Ratification motion, not amending the agenda.

6.2.1.1 Voting to uphold the ruling of the Chair: 0 in favour, 21 oppose, 8 abstain. Ruling of the Chair was defeated, and the Chair proceeded to rule that the amendment will require 50%+1 vote to pass.

6.2.2 39 in favour, 0 oppose, 0 abstain. Amendment was adopted.

6.3 Vote on motion as amended: 43 in favor, 0 opposed, 0 abstain.

7.0 Ratification of new Social Groups

The VP Operations & Communications moved to ratify the following Social Groups:

Nepalese Student Association, 24 members, 80% grad student;

Let's Talk Science, 95 members, 75% grad student;

History Graduate Students' Committee (HGSC), 61 members, 100% grad student;

Bangladeshi Student Association at U of S (BSAUS), 130 members, 70% grad student.

7.1 Point of Order: The President pointed out that the History Graduate Students' Committee had already been ratified as a Council. Therefore, the HGSC Council should have had all the benefits of the social group as a Council already.

7.1.1 The Chair pointed out that nothing in the Constitution could stop them from having social groups of the same name, one as a Council and another as a social group.

7.1.2 Point of information by a Councillor from HGSC: the HGSC had no idea what was going on so they were fine with removing it from motion 7.0.

7.1.3 The President moved a motion to remove the HGSC from the new social group ratification list.

7.1.3.1 Vote: 28 in favour, 0 oppose, 0 abstain.

7.2 Vote on motion as amended: 37 in favour, 0 oppose, 2 abstain.

8.0 Approval of September 23rd Council Minutes

8.1 Point of information: a question was raised by a Councillor asking if the minutes were made available already. The VP Operations and Communications explained that they had already been circulated in the agenda package on the website.

8.2 Vote: 29 in favour, 1 oppose, 8 abstain.

9.0 Approval of October 21st Council Minutes

9.1 Correction from the VP Operations and Communications: Jason Mercer and Reanne Risdale are to be added to the new Councillors ratification motion.

9.1.1 Councillor Hewitt-Pollack motioned to table the minutes until the corrections were made and provided at the next Council meeting.

9.1.1.1 One Councillor suggested that a conditional motion be moved to approve the minutes with the condition that the corrections were carried forward.

9.1.1.2 Point of information: Are motions to table debatable?

9.1.1.2.1 The Chair confirmed that they are debatable.

9.1.1.3 It was pointed out by the mover of the motion that approving the minutes without corrections would be a bad practice.

9.1.1.3.1 The president argued that it is common practice that minutes be approved pending corrections, so the members present at the meeting could see the corrections, and the secretary would put this in the minutes.

9.1.1.4 Vote on tabling the approval of the minutes: 12 in favour 30 oppose, 2 abstain.

9.1.2 VP Operations and Communications moved to approve the October 21st Council Minutes with the two names corrected.

9.1.2.1 Vote: 40 in favour, 0 oppose, 1 abstain.

10.0 Old business:

10.1 Motion to ratify Constitution Review Committee

WHEREAS Constitution Review committee members have not been appointed, and

WHEREAS all committee appointments shall be made and/or ratified by academic Council according to item 8.1.6. Constitution; and

WHEREAS the Constitution review committee requires representation of at least two academic councillors according to item 8.1. 11 constitution.

BE IT RESOLVED that the following members be added to the Constitution review committee.

Izabela Vlahu - GSA President

Rahwa Osman – Vice President External Affairs

Patricia De Ciman- GSA Councillor

Dmitry Chesnakov – GSA Councillor

Ashton Rimer – GSA Councillor

Josie Steeves – GSA Councillor

Hardi Shahadu – GSA Councillor

Kathryn Forrester- GSA Councillor

Marion Pollock – GSA Councillor

Rajat Chakravarty- Vice President Student Affairs

Isaac Pratt – GSA Councillor

BE IT FURTHER RESOLVED that the ratified councillors hold the membership until the new appointment by council.

10.1.1 The Chair announced that the Constitution already had the Constitution Review Committee. Therefore, the Chair ruled that the committee could not be ratified after ratifying the members, and that this motion was out of order.

10.1.2 A Councillor was trying to raise a Point of Order but failed because she could not refer to the exact Order. Chair's rule was appealed by Councillor Bennett in regards to raising a point of order without referring to the exact rule of order.

10.1.2.1 **Vote on upholding the ruling of the Chair:** 10 in favour, 5 oppose, 26 abstain.

10.1.3 The President moved a motion to table this motion to after the Health and Dental Fees motion which had a deadline on December 2nd.

10.1.3.1 Councillor Shahadu considered that the tabling was amending the meeting agenda, which had already taken place. Councillor Shahadu started to raise his voice and tried to argue. The Chair asked him to be seated but he refused. Therefore, the chair moved to name Councillor Shahadu in the minutes.

10.1.3.1.1 Point of order: Chair cannot move motions. Answer from Chair was that he can move such motions.

10.1.3.1.2 **Vote on naming Councillor Shahadu:** 19 in favour, 11 oppose, 7 abstain. Motion was adopted.

10.1.3.2 The Chair announced that the motion to table motion 10.1 was defeated, and was then corrected by a Point of Order from a Councillor reminding that voting on tabling did not occur.

10.1.3.3 Point of information: what's the difference of amending the agenda and tabling the motion? Answer from Chair: there are two tools provided by Robert's Rule of Order to change the

agenda in a Council meeting. They are available and we can use them.

10.1.3.4 Vote to lay the motion on the table to later in this

meeting: 24 in favour, 4 oppose, 5 abstain. Motion was carried.

10.2 The President moved to extend the meeting by 30 minutes.

10.2.1 Vote: 34 in favour, 0 oppose, 5 abstain. Motion was adopted.

10.3 Motion to ratify representatives for Student Forum

WHEREAS the purpose of the Student Forum is to provide a venue in which the University Administration, governing bodies, and representatives of the university's key stakeholder groups hear and consider institution-wide issues that affect the nature and quality of the student experience at the University of Saskatchewan, and

WHEREAS the Student Forum terms of reference provide positions for two members of the GSA Executive and two Graduate Course Councillors appointed by the GSA Course Council, and

WHEREAS Isaac Pratt (College of Medicine) and Seth Dueck (Department of Physics and Engineering Physics) are both Graduate Course Councillors in good standing, and

WHEREAS Isaac Pratt and Seth Dueck represented the GSA Course Council to Student Forum in the 2013-2014 academic year.

BE IT RESOLVED that Isaac Pratt and Seth Dueck be appointed to represent the Graduate Student body at the Student Forum for the 2014-2015 academic year.

10.3.1 Councillor Palgat moved to table this motion to later in this meeting.

10.3.1.1 The President call the question. Vote: 18 in favour, 9 oppose, 12 abstain. Motion was not carried.

10.3.1.2 Point of information to check the quorum: 41 voting members present, we still have quorum.

10.3.1.3 The mover of the motion provided that the reason of tabling this motion is the same with tabling motion 10.1, because the motion regarding the fees needed to be discussed and approved at this meeting.

10.3.1.4 Councillor A. Reimer spoke against tabling the motion because he considered this motion not to be complicated and time consuming.

10.3.1.5 It was pointed out by the President that the Health and Dental Plan representative was still present to facilitate the discussion of the motion, and that motion 10.3 could be put later at this meeting because it is less important than the Health and Dental fees motion which has an approaching deadline.

10.3.1.6 One Councillor stated that voting to table motions was time consuming, and that we could have been voting on the motions instead of voting to table them.

10.3.1.7 The mover of motion 10.3 expressed that he could wait, and that he thought the room should proceed with Health and Dental motion first.

10.3.1.8 **Vote to table:** 22 in favour, 9 oppose, 6 abstain. Motion 10.3 was tabled till later in the meeting.

10.4 The President moved to approve the Health and Dental Fees:

WHEREAS Policy 4.2.1.3 gives the GSA Council powers to approve the health and dental fees and the insurance provider; and

WHEREAS the GSA has increased health and dental benefits to its members; and

WHEREAS the GSA is subsidizing the health and dental fees by \$42 per member (\$90k in total) for 2014-15 year from health and dental reserve fund; and

WHEREAS the GSA health and dental reserve fund won't be sufficient to subsidize such amount for the 2015-16 year; and

WHEREAS the inflation rate based on CPI (Consumer Price Index) for Saskatchewan in 2014 and 2013 were 2.7%.

BE IT RESOLVED THAT the GSA Council approves the 2015/2016 health and dental fees to increase by 2.7% as the 2015/16 fees.

10.4.1 After an explanation from the Studentcare representative, the President moved to amend the 2.7% increase to 15% to ensure the sustainability of the Health and Dental Plan.

10.4.2 Point of information by one Councillor: does 15% need a referendum?

10.4.2.1 Answer from former VP Finance: the Constitution and Policies do not have a reference for health and dental fees, so the decision is up to Council.

10.4.3 Point of information: Does the fee increase have to be set in stone right now? Is it possible to increase up to 15%?

10.4.3.1 President: The process of changing fees includes going to the Board of Governors. However the likelihood of the board changing the fees is not high. At the end of the day we don't know how much of the benefits are going to be used next year. Best case scenario we would have small savings from the 15% increase which would accumulate over time. And in case we again have use of benefits higher than what we can afford that will act as a cushion. That was the reason for the 15% to protect the plan for future years.

10.4.4 Point of information: how much does 15% translate into dollars?

10.4.4.1 Answer: \$53.00 per a year.

10.4.5 Concern was raised by a Councillor that given that most of us here are Councillors and representatives, the room needs feedback for the members on whether this was good or not. Why weren't we told about this in advance? 15% is kind of a big decision.

10.4.6 Point of Information: can we put this in the referendum?

10.4.6.1 Answer: Given the timeframes, a referendum is not a possibility.

10.4.7 Point of Information from former VP Finance: We don't know what the next year premium would be if we want to keep the current plan. What we are debating now is to raise 15% to cover the fees, and to stay on the safe side.

10.4.8 One Councillor pointed out that while the policies did say that increasing the fees would need to be approved by 2/3 of council. Constitution did say GSA fees could not be approved by more than 5%

without going to a referendum. The definition was not clarified in the document. But it could be argued that if we increase this by 15% it would be acting in bad faith and against our constitution. The Councillor warned the room to be careful about increasing it without going to referendum as our constitution was a bit ambiguous there.

10.4.9 The President appreciated the comments, and emphasized that if we could not increase the fees by 15%, there would be a decrease in benefits. The university decided to approve fees 3 months earlier so this is not our fault. We need to consider what is in the best interest of the students and approve the fee that allows us to keep the plan as it currently is. Furthermore, when the benefits were increased last year, it was \$250.00 just for the dental. Therefore, we are going to keep that increase so in fact we are getting a really good value for the money that we pay.

10.4.10 Point of Information by a Councillor: the mover of the motion should have done some publishing on the big increase. The Councillor did not think it was rational to move the 15. Increasing health and dental fees meant that students would have to pay, and there was going to be lots of increments. The Councillor was not against an increase in health and dental fees, but felt that as a representative for student population we need to have information to be able to decide whatever is good in the interest of the student body.

10.4.11 One Councillor would like to clarify a comment that another Councillor made earlier about the Constitution, which stated that the GSA fee could not be increased by more than 5%. It is very clear that the Health and Dental plan fee is not the GSA fee. In that case, the Councillor embraced to go more than the 5% without running into constitutional waters.

10.4.12 Councillor Hewitt-Pollack moved a motion to amend the amendment for the fee to be changed 10%.

10.4.12.1 Point of information: Can a speaker first speak in favour of the motion and then move to amend it?

10.4.12.1.1 Answer from the Chair: I allow it.

10.4.12.2 The Chair declared that the debate on the motion was on the 10% amendment.

10.4.12.3 One Councillor stated that it sounded as if we were throwing around slightly arbitrary numbers because we did not have info on our hands. But we did have a surplus that existed and we are talking about increasing fees for this coming year. And we can't predict what the market is going to be. That 10% is as good a guess as 15%. But when you go back to justify this for students, it would be much easier to say that, due to the unknown nature of the game we chose 10% which was firmly between the original 2.7% motion and the 15%. Just saying this is an arbitrary number, and the Councillor believed that 10% would be much easier to deal with the things. In terms of student engagement and the financials I am feeling uncomfortable with the vagueness of all of it.

10.4.12.4 Point of Information: Do we have someone who presented this information as to how he or she arrived at 2.7%?

10.4.12.4.1 Response from the Chair: Point of information is to ask questions about one thing that you do not understand, not to the open room for another debate.

10.4.12.5 One Councillor would like to know if the guest presenter was still in the room. If we can ask her what an appropriate increase would be. Wants to get her knowledge.

10.4.12.5.1 Answer from the guest presenter about the lack of information: It may seem odd that we are coming when there is no data. The reason is because the data doesn't exist yet. What is being asked by the GSA and USSU is to set the planned fee a year a bit

in advance, which means that when you come down to talk about insurance numbers, you can talk in circles but the reality is past history and can't always inform the benefit cost. They will use the numbers for this year, but today we only have one month of data. You want to at least make up the grounds between the fee and the premium, and go above the subsidy you are providing. You have to understand the healthcare and dental costs go up a certain percentage of every year, regardless of cost. So you want to go a little above. 3-5% is a good buffer. My professional recommendation would be at least to make up the ground that you are missing right now, at least go above the subsidy you are currently providing, and then talk about whether you want an increase on top of that. That is to retain the current benefit package that you are offering. I know it's not palatable I wish I had better news to report. You have to take the hit the one year in the hopes that it puts the plan on the proper foundation path.

10.4.12.6 A Councillor raised a question of when was the 15% voted on by USSU. Have there been university discussions to have this fee exempted?

10.4.12.7 Answer: USSU approved this in their early November council meeting.

10.4.12.8 President: This year we subsidized 11% of the plan. The fees of just health and dental cost was going to go up. The difference between 10% and 15% should be about \$10.00 per year. The President considered that students would rather pay \$10 more and have their plan guaranteed than save \$10 and not

have the plan guaranteed and then ask why. The 5% is not that much per student. But if we don't do it we are going to have to use the savings. We should avoid re-exhausting those and putting the plan in jeopardy for the future executives. It's about thinking about the longevity. The administration is wanting to approve student fees 3 months earlier. 15% is caution. 10% is just trying to make the students we report to happy. Sometimes we have to make hard decisions.

10.4.12.9 Councillors would like to know from the people who put this motion on this agenda to learn how 2.7% came up.

10.4.12.9.1 The Chair pointed out that since the person who added the motion on the agenda no longer served as VP Finance, and he was not a member of Council. Therefore, opportunities of speaking would be given to members of the GSA Council.

10.4.12.9.2 Since no one else was on the speakers list, former VP Finance was given the floor. Former VP Finance stated that the report in finance for September already mentioned the deadline for the health and dental fees. However, the motion failed to be discussed on the October Council meeting. The reason to put 2.7% inflation index at that time was because he was waiting for a most accurate or most recent numbers.

10.4.12.9.3 **Vote to amend the increase to 10%:** 13 in favour, 21 oppose, 5 abstain. Motion to amend the amendment was defeated.

10.4.12.10 **Vote to amend 2.7% to 15% in motion 10.4.:** 26 in favour, Councillors David Bennett, Devin Strumborg, Hardi Shahadu and Ashton Reimer opposed, 3 abstain.

10.4.13 Vote to approve the 15% increase in the Health and Dental fees:

23 in favour, 5 oppose including Councillor Hardi Shahadu, 5 abstain including Councillor David Bennett, Councillor Devon Stumborg, Councillor Marion Hewitt-Pollack, and Councillor Ashton Reimer.

11.0 Motion to extend the meeting for 30 minutes.

11.1 21 in favour, 2 oppose, 6 abstain.

12.0 Quorum was lost, meeting adjourned at 7:33pm.

12.1 Councillors still present till adjournment are:

Ashton Reimer; Austen Smith; Christopher K. West; David Bennett; Dallas Posavad; David Saunders; Devon Stumborg; Garrett Morandi; Hardi Shahadu; Isaac Pratt; Jason Ho; Jason Mercer; Josie Steeves; Kathleen Aikens; Kathryn Forrester; Kimberly LaFreniere; Kurt Woytiuk; Layla Gould; Linzi Williamson; Lotanna Ufondu; Marion Hewitt-Pollack; Reanne Ridsdale; Robin Brown; Setareh Shahkarami; Seth Dueck; Shahid Mehmood; Spencer Gall; Sudipta Dasgupta; Venkat Palgat; William Bonner; Izabela Vlahu; Xin Lu; Warrick Baijius

Appendix A. Council Attendance 2014-15

Voting Members	Sep 23	Oct 21	Nov 18	Dec 11	Jan 20	Feb 17	Mar 17	Apr 21
Aaron Thacker	NYA	P	A					
Adeola Olubamiji	NYA	A	P					
Ahmad Ghadyani	A	A	P					
Aimee Schmidt	NYA	A	R					
Alexandra Stoddart	P	P	P					
Amanda Guy	P	P	R					
Amin Mohammadbagheri	NYA	P	A					
Andrew Frank-Wilson	P	P	R					
Anne Janhunen	P	P	A					
Anne Battiste	A	A	P					
Ashton Reimer	P	A	P					
Austen Smith	P	A	P					
Brenda Schurr	NYA	P	A					
Chi Su	P	P	P					
Christopher Gbekorbu	P	A	A					
Christopher K. West	P	A	P					
Cody Manchester	NYA	NYA	P					
Colleen Fitzpatrick	A	P	A					
David Bennett	p	P	P					
Daeung Yu	NYA	P	A					
Dallas Posavad	A	P	P					
Daniel Karran	NYA	NYA	P					
David Saunders	P	P	P					
Devon Stumborg	P	P	P					
Dustin MacLean	P	A	A					
Emmanuel Ozemoya	A	A	A					
Erin Barbour-Tuck	A	A	R					
Frederick Sage	P	A	A					
Garrett Morandi	P	P	P					
Hardi Shahadu	NYA	P	P					
Isaac Pratt	P	P	P					
Jason Ho	NYA	P	P					
Jason Mercer	NYA	P	P					
Jed Huntley	A	A	P					
Jennifer Grewal	NYA	NYA	A					
Josie Steeves	P	P	P					

Voting Members	Sep 23	Oct 21	Nov 18	Dec 11	Jan 20	Feb 17	Mar 17	Apr 21
Kathleen Aikens	NYA	P	P					
Kathryn Forrester	P	P	P					
Kayla Lindenback	A	P	A					
Keaton Wheeler	NYA	A	A					
Kendra Meier	P	P	R					
Khalil	P	A	A					
Khan MD Rashed Al-Mamun	NYA	A	A					
Kimberly LaFreniere	A	P	P					
Kung Chi Cinnati Loi	P	P	P					
Kurt Woytiuk	NYA	P	P					
Kyle Dase	NYA	P	A					
Lav Mittal	NYA	P	A					
Layla Gould	P	A	P					
Linzi Williamson	NYA	A	P					
Lotanna Ufondu	NYA	P	P					
Marion Hewitt-Pollack	P	P	P					
Marzieh Eskandari	P	A	P					
Md Shayeb Shahariar	NYA	NYA	A					
Melanie Deneiko	A	A	A					
Mohsen Sanayei	P	P	A					
Mstafa Aghbolaghy	P	P	P					
Naomi Maina	NYA	A	A					
Natalia Terekhova	NYA	A	P					
Nazrul Islam	A	P	A					
Patricia De Ciman	A	P	A					
Rae-Leigh Pederzolli	A	A	A					
Reanne Ridsdale	NYA	P	P					
Robert Perry	A	A	A					
Robin Brown	P	A	P					
Setareh Shahkarami	P	P	P					
Seth Dueck	p	P	P					
Shahid Mehmood	A	P	P					
Shailza Sapal	A	P	A					
Spencer Gall	NYA	P	P					
Stacey Domolewski	P	A	A					
Sudipta Dasgupta	NYA	P	P					
Tyler Koebel	P	P	P					

Voting Members	Sep 23	Oct 21	Nov 18	Dec 11	Jan 20	Feb 17	Mar 17	Apr 21
Tyler Reimer	A	P	A					
Venkat Palgat	NYA	P	P					
Warren Berry	NYA	NYA	P					
William Bonner	p	P	P					

Ex-officio	Sep 23	Oct 21	Nov 18	Dec 11	Jan 20	Feb 17	Mar 17	Apr 21
Izabela Vlahu	P	P	P					
Xin Lu	P	P	P					
Ranjan Datta	P	P	P					
Rahwa Osman	R	P	R					
Rajat Chakravarty	P	P	P					
Dana Carriere	R	P	P					

Alternates	Sep 23	Oct 21	Nov 18	Dec 11	Jan 20	Feb 17	Mar 17	Apr 21
Andrei Ichaso	NYA	NYA	A					
Bronwyn Craig	NYA	A	P					
Casey McMahon	A	A	P					
Colten Goertz	NYA	A	A					
Cynthia Bottomley	A	A	P					
Dandan Huang	NYA	P	A					
Federica Giannelli	NYA	A	A					
Jennifer Rychlo	A	A	A					
Jessica Murphy	NYA	NYA	A					
Kristopher Novak	NYA	P	A					
Krystal Caldwell	P	P	P					
Liya Zhang	NYA	P	A					
Madelaine Gierc	A	NYA	A					
Rachel Phillips Hall	P	A	A					
Warrick Baijius	P	P	P					
Zachary Bouck	NYA	NYA	P					

Note: P=Present, R=Regret, A=Absent, NYA=Not yet approved.